

Qualitative Postdoctoral Researcher for the Horizon Europe Project RAISE

The [Centre of Migration Research](#) (CMR) is seeking candidates for a three-year position at the post-doctoral level to be employed **part-time (0.43 FTE, 5.2 PM** in the 1st year and **0.53 FTE, 6.4 PM** in the 2nd and 3rd year, i.e. approx. half-time) starting from May 2023 within the framework of the Horizon Europe research project RAISE.

Institution: Centre of Migration Research (CMR), University of Warsaw

Position: Postdoc (Assistant Professor)

Employment duration: 36 months

Expected start date: May 11th, 2023

Number of positions: 1

Workplace: Pasteur 7, 02-093 Warsaw

Remuneration: up to 7,200 PLN per month (gross salary) [We offer the possibility of additional remuneration in the event of obtaining external grants or applying for other positions in our projects – see current vacancy calls.]

Application deadline: April 17th, 2023, 9 am (CET)

„Recognition and Acknowledgement of Injustice to Strengthen Equality” ([RAISE](#)) is an international project funded by the European Union from the Horizon Europe programme (HORIZON Research and Innovation Actions, “HORIZON-CL2-2022-TRANSFORMATIONS-01-08: Strengthening racial, ethnic and religious equality”). RAISE is run by a consortium of 9 institutions, including, apart from the University of Warsaw: Utrecht University (leader), KU Leuven, Central European University, Izmir University of Economics, University of Konstanz, Open Republic, Association for Monitoring Equal Rights and Uccu Roma Informal Educational Foundation. The project studies the awareness of boundary-making processes in reproducing structural racism and xenophobia and seeks to provide empirical evidence of what actions will support equality. It takes an interdisciplinary approach (from theologians, big data scientists, social psychologists, geographers, political scientists, economists and sociologists) and aims to create research in collaboration with NGOs that address racism and xenophobia.

The researcher will be involved in **WP1** “Practices and narratives of boundary-making in everyday life institutional settings” and **WP3** “Intersecting identities in inequalities”. WP1 will involve in-depth qualitative ethnographic research in four countries (Belgium, Hungary, Poland and Netherlands) around the topic of parenting encounters in (a) care-centres for new-born babies (one centre in a rural and one in an urban context) and (b) primary schools (again one school in a rural and one in an urban context). The postdoc will be responsible for the Polish part of the fieldwork. In WP3 focus groups will be organized with people identifying as ethnic, racial and religious minorities in these four countries to study the role of intersecting identities on labour market outcomes. The postdoc will work in close collaboration with the KU Leuven, Utrecht University and CEU teams and with Dr Zuzanna Brunarska, PI of the project on the part of the CMR.

Profile

- a PhD degree in social sciences or outside of social sciences as long as the curriculum included a rigorous training in qualitative social science research methods; Exceptional candidates in the final phase of the doctorate will be considered.
- awareness of the ethical aspects of ethnographic research
- excellent knowledge of social science methodology in particular qualitative research methods and computer-assisted analysis
- experience in performing qualitative research, including conducting in-depth interviews and focus groups

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- excellent command of English, written and spoken; proficiency in Polish is required, proficiency in Ukrainian or Russian will be an asset.
- academic excellence with a track record appropriate to the career stage
- experience in participation in social science research projects
- interest in the topic of discrimination, prejudice and racism (research experience and theoretical expertise in the field will be an asset)
- project management experience
- independent thinking and excellent communication and organizational skills
- ability to work independently and collaboratively, in an international team

Tasks

- planning the fieldwork
- co-designing the research tools
- conducting fieldwork in the chosen locations (observation, 40 interviews in total, a focus group)
- analysis of primary qualitative data derived from fieldwork
- co-preparation of reports, papers for high-profile peer-reviewed scientific journals, a podcast and a handbook for day-care centres and schools on how to deal with diversity
- co-authorship of presentations of the project's results at conferences and seminars
- scientific collaboration and participation in meetings with other RAISE team members
- cooperation with the NGO involved in the project
- carrying out dissemination and promotion activities for the project results, including on social media
- supporting the PI in project management and administrative tasks if needed (including e.g. submission of an application for ethical approval from the institutional ethics committee, creation of a Data Management Plan, co-organizing project meetings)

Please apply by submitting electronically the following documents:

1. a cover letter in English describing your background, fit to the project and motivation (please include a brief description of your experience in conducting fieldwork)
2. a current academic CV in English with a list of publications
3. an article-length scientific writing sample in English (preferably single-authored)
4. a copy of the PhD diploma or other document confirming the award of the degree or closeness to the defence
5. a scan of a signed information clause on the processing of personal data ([available here](#))
6. a signed statement: "I declare that I have read and accepted the rules of conducting competitions for the position of academic teacher at the University of Warsaw, as specified in the Order No. 106 of the Rector of the University of Warsaw of September 27 2019."

Optional:

- the names and contact details of two academic referees
- links to the applicant's Google Scholar, ORCID, etc.

to the following e-mail address: konkursy.obm@uw.edu.pl with the subject line **RAISE qual postdoc**. The documents should be combined into a **single PDF file** (in the order indicated above) named using the convention 'Applicant's Last Name_RAISE qual postdoc'.

The competition is the first stage of the recruitment procedure for the position of an academic teacher, as specified in the Statute of the University of Warsaw, and its positive outcome is the basis for further proceedings. Selected applicants will be invited to a scheduled interview. All candidates will be informed about the results via email. The University of Warsaw reserves the right to close the competition without stating the reason.

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If you have any further questions, please contact Dr Zuzanna Brunarska (zuzanna.brunarska@uw.edu.pl).

We are looking forward to receiving your applications.